

Pursuant to 3500-3511 of the California Government Code, (the Meyers-Milias-Brown Act) the Los Angeles County Charter, any Memorandum of Understanding, Memorandum of Agreement or Labor Contract, employee associations provide limited oversight regarding wages, hours, working conditions, other terms and conditions of employment.

1. How do the employee organizations provide oversight to the Probation Department to ensure compliance on issues?
2. What type of issues would the unions monitor?
3. What influence to the unions have on policy and procedures of the Probation Department?
4. What type of issues require a meet and confer?

The Board of Supervisors has passed two motions regarding the Probation Department structure and oversight. In essence the first motion discusses whether the department should remain as is, be divided in to separate and distinct agencies (Adult and Juvenile) or remain as one agency with two separate and distinct divisions (Adult and Juvenile).

1. What is your union's point of view on the three suggestions?
2. If it were to become two separate and distinct agencies, how would this impact your members?
3. If it were to become two separate and distinct agencies, how would this impact your contracts or MOU with the county?
4. How do you believe it would impact the department's service to the community?
5. If it were to become two separate and distinct divisions but remain as one department, how would this impact your members?
6. If it were to become two separate and distinct divisions but remain as one department how would this impact your contracts or MOU with the county?
7. How do you believe it would impact the department's service to the community?

The second motion of the Board of Supervisors focuses on Oversight. Currently there is a Probation Commission chaptered in the California Welfare and Institutions Code, consisting of 15 members.

1. Does your union interact with the Probation Commission on a regular basis?
2. Does your union have a working relationship with the Probation Commission?
3. Do you believe the current Probation Commission has been an asset or deficit on issues concerning the department and or your membership?
4. Would you recommend leaving the Probation Commission in place as it is currently operating?
  - a. If so why?
  - b. If not, why?
5. Would you recommend any new Oversight Commission replace the existing Probation Commission or serve in a parallel but different role?

6. Would you recommend eliminating the current Probation Commission structure and replace it with a new restructured format?
  - a. If so, do you have thoughts on its structure and power?
7. In the creation of a new Oversight Commission what is the unions position on whether active or retired law enforcement (including Probation Officers) should or should not serve on the body?
8. Currently, the Los Angeles County Sheriff's Department has a civilian oversight commission and the Office of Inspector General who works closely with them. What is the unions position on having the Inspector General provided the same oversight to the Probation Department?
9. Currently, the Los Angeles County Probation Department has the Probation Commission who have certain legal mandates under the Welfare and Institutions Code, but serve in and advisory role to the Board of Supervisors and Chief Probation Officer, as well as the Office of Independent Monitoring.
  - a. Should the current Probation Commission be empowered to serve as the Civilian Oversight Body for the Probation Department?
10. What is the union's position on What is the unions position on having the Office of Independent Monitoring provide oversight to the Probation Department in lieu of the Inspector General?
11. Please provide any thoughts, ideas or concerns you wish to express.